

The Board of Commissioners met at the District office located at 3890 NW 1st Avenue, New Plymouth Idaho for their Regular Board Meeting. Present were Commissioner's Tom Allmaras, Eric York and Ryan Henggeler, Director of Highways Kelly Cockerum and Clerk Wendy Adamsen; also present was Wade Moore and Biff Partridge with Snake River Gas and Oil. At 4:00 P.M. the meeting was called to order by Chairman Ryan Henggeler.

The Commissioners received a copy of the minutes from the July 14, 2026 regular Board meeting and the Special Board meeting July 23, 2026; the minutes were approved as written.

The Clerk gave the financial report. The balance at First Interstate checking will be \$1,122.43 after the transfer from the LGIP and the August 11, 2026 bills are paid; the August 11, 2026 bills totaled \$150,852.19. The balance at the LGIP will be \$1,457,026.48 after the transfer to the First Interstate checking in the amount of \$151,400.00. The total road and bridge fund balance is \$1,458,148.91.

F2027 budget:

Revenue was discussed, the Clerk informed the Board that the HB772 will be 53% less this year she also informed the Board that there is a new replacement tax called kWh/therms which essentially is because the power companies appeal their tax to the State Tax Commission so this amount will change from year to year. The Clerk then informed the Board that there is an estimate of \$855,235.82 available for carryover, it was then decided to use \$400,000.00 giving us a total budget of \$2,978,098.00 which is a 5.41% decrease from this year's budget.

Raises were then discussed, after some discussion Eric motioned to give the employee's a 3.5% raise Tom seconded the motion and it was carried.

Capital Outlay was then discussed, Kelly would like to purchase a new broom which would replace our older one for \$79,000.00, forks for the loader in the amount of \$8,000.00 and a bucket truck to replace our old one in the amount of \$35,000.00; after some discussion it was agreed to budget for these items so the total in capital outlay will be \$122,000.00.

Traffic Services was then discussed, the Clerk informed the Board that we have a proposal from Dan with DTI Mapping to do our RAMS updates, he would do half the District per year for \$11,500.00 per year. Kelly explained to the Board what this would entail and also the importance of having it done; after some discussion the Board approved to have this done.

Eric then motioned to accept the following F2027 budget and Tom seconded the motion and therefore, the proposed budget will be printed in the Argus Observer newspaper on August 19th and August 26, 2026 and the budget hearing will be held at 4:00 pm on August 27, 2026.

	F2026	Proposed F2027
Revenue:		
Carry Over	\$700,000.00	\$400,000.00
Payette County taxes	1,120,096.00	1,165,314.00
Motor Users	1,025,308.00	1,078,380.00
Penalty & Interest	6,000.00	7,200.00
Ag Equipment Replacement	10,086.00	10,086.00
Sales Tax	214,000.00	247,000.00
Interest	63,000.00	50,000.00

kWh/therms Replacement	0.00	10,226.00
Personal Property Replacement	9,958.00	9,891.00
Total Estimated revenue	3,148,448.00	2,978,097.00

Estimated Expenditures:

Bridge & Culvert	27,000.00	20,000.00
Labor	582,199.00	601,246.00
Road Materials	1,476,010.00	1,482,890.00
Weed & Pest Control	55,800.00	57,802.00
Commissioners Salary	7,200.00	7,200.00
Gravel	70,000.00	70,000.00
Commissioners Mileage	750.00	750.00
Equipment Maintenance	90,000.00	90,000.00
Office & Election	9,000.00	10,000.00
Gravel Plant Maintenance	600.00	700.00
Snow Removal	35,000.00	35,000.00
Traffic Services	28,600.00	40,100.00
Gasoline & Oil	35,000.00	35,000.00
Safety & Drug Testing	2,500.00	2,500.00
Small Tools & Equipment	7,000.00	7,000.00
Shop Maintenance	18,000.00	18,000.00
Dues & Convention	13,800.00	12,000.00
Insurance	45,800.00	46,341.00
Schools & Seminars	2,500.00	2,500.00
Legal & Accounting	7,000.00	7,700.00
FICA	45,058.00	46,515.00
Employee Life Insurance	1,800.00	1,800.00
Employee Retirement	67,110.00	69,388.00
Employee Health Insurance	148,864.00	155,165.00
Capital Outlay	336,357.00	122,000.00
Technology	5,500.00	5,500.00
City of Fruitland	30,000.00	31,000.00
Total Estimated Expenditures	3,148,448.00	2,978,097.00

New Business:

- 1) Changes to the personnel policies were discussed, the Clerk presented the draft for the employee benefits to reflect the changes we made for health insurance including doing away with the insurance buy down and implementing the HSA and HRA cards. The Clerk also presented the draft regarding probation for new employees, after some discussion the Board requested that she change the probation period from 1 year to 2 years. Lastly, the Clerk stated that Ryan wanted her to look into changing our nepotism policy in regards to hiring persons that are related to the Director, Foreman or Commissioners; the Clerk stated that we really can't change the policy because it is State law however, should we want to hire a relative say of the Director then he could not be involved in the hiring of that person or and the supervision of that person would also fall to the foreman or other supervisory position.
- 2) The agreement with Payette County, Payette County Recreation District and the Highway District to pave the parking lot of the Recreation District was discussed; after some discussion it was the decision of the Board not to sign it until the project is ready to be done.

- 3) The Clerk requested from the Board to add approximately \$112,000.00 to capital outlay to this year's budget to purchase two new pick-up trucks. Kelly then presented some options for pick-ups and explained to the Board that he would like to replace his pick-up and the sign truck then sale our Ford Ranger possibly at auction. After some additional discussion, Eric made motion to purchase a 2026 GMC Sierra 1500 and a 2026 GMC Sierra 2500 from Kendall for a total purchase of approximately \$111,248.00 Tom seconded the motion and it was carried.

Old Business:

- 1) The Director stated that he has received a permit application from Snake River Gas & Oil to bore under our road on 16th to the corner which is approximately 2320 feet, he also stated that he called Stuart with the City of Fruitland and found out that they are fine with everything that Snake River wants to do. Biff stated that they will be setting up the boring machine on the North side of the road and end up on the South side, they intend on boring 20' below the surface and that they will not surface until they get to the other side, it was also stated that it will be a 4" pipe. Ryan stated that they need to be at least 10' under our culvert, it was also discussed that after they are done that we will need to know exactly where the pipe is for our records. After some additional discussion the Board approved to sign the permit application at which time both Wade and Biff left the meeting.

Clerks Report:

- 1) The Clerk asked the Board to make a decision on new employees regarding the HSA and HRA cards as to if they should get the full \$2,000.00 at the time they are eligible for health insurance or if they wanted her to pro-rate it; it was then decided that she should pro-rate it.

Director of Highways Report:

- 1) The Director informed the Board that the crew has been working on blade patching and that as soon as Idaho Asphalt has time he will get the fog coat done.
- 2) The Director informed the Board that there is a private citizen on SE 4th Avenue who has installed an illegal access off our road. The Director stated that he has gotten all the necessary paperwork from Planning and Zoning including a letter that was sent to the resident back in 2024 which we never had gotten a copy of; he went on to say that he will be refunding the permit fee of \$50.00 to the resident and informing him that he will be coming thru in 30 days to re-establish our borrow ditch.

The following claims have been reviewed and approved: