

The Board of Commissioners met at the District office located at 3890 NW 1st Avenue, New Plymouth Idaho for their Regular Board Meeting. Present were Commissioner's Tom Allmaras, Eric York and Ryan Henggeler, Director of Highways Kelly Cockerum and Clerk Wendy Adamsen; also present was Tina and Lauren with Moreton & Company. At 4:00 P.M. the meeting was called to order by Chairman Ryan Henggeler.

The Commissioners received a copy of the minutes from the June 9, 2026 regular Board meeting and the Special Board meeting June 25, 2026; the minutes were approved as written.

The Clerk gave the financial report. The balance at First Interstate checking will be \$670.45 after the transfer from the LGIP and the July 14, 2026 bills are paid; the July 14, 2026 bills totaled \$349,888.42. The balance at the LGIP will be \$932,693.10 after the transfer to the First Interstate checking in the amount of \$349,700.00. The total road and bridge fund balance is \$933,363.55.

New Business:

- 1) There was no new business to discuss at this time.

Old Business:

- 1) Tina presented the Board with two options for the crew in lieu of the insurance buy down, one is an HRA account that is completely funded by the District and the unused funds would come back to the District if not used within the year, the other is an HSA account that could be rolled over and the employee could also contribute pre-tax funds to. If the District would like to offer both types it would cost us a set-up fee for both plus \$2.95 per-month per-employee, pros and cons were discussed regarding both types. After some additional discussion Tina stated that if we want to offer the HSA, she would need to get some other quotes from Regence; it was then decided that we would hold a Special meeting on the 23rd to discuss the options again and make a final decision.

Clerks Report:

- 1) The Clerk asked the Board if they would like to hold the annual employee bbq in August, she also stated that maybe this year we could get some meat and cook it ourselves this year, Tom suggested taking them somewhere to eat instead. After some discussion it was decided to take everyone to Black Cow on the 13th of August if we could reserve a table on that day.
- 2) The Clerk informed the Board that she will need to know who will be going to the convention this year and if they could please inform her in the next month or two.

Director of Highways Report:

- 1) The Director informed the Board that they have been repairing culverts including SW 3rd which is now fixed, the crew has also been getting ready to chipseal.
- 2) The Director informed the Board that there will be additional costs for the repairs on D008 which could be as much as an additional \$6,000.00; he also stated that he has emailed Utility regarding when they will have our new truck ready, he is waiting to hear back from them.

- 3) The Director informed the Board that there was a situation with a property owner stating that we covered up his property pins when we did our overlay and he wanted the District to pay for a new survey. So, the Director got a hold of Dan our map guy who is also a surveyor and he really helped because he was able to look it up and see that there haven't ever been any pins recorded. The Director also stated that what he would like to do in the future depending on cost is hire Dan to mark the pins prior to our overlays so that if this situation ever comes up again that we will be covered.
- 4) The Director stated that he would like to hire an very experienced person and he asked the Board what the max starting wage he could offer, after some discussion it was stated that anywhere between \$25.00 to \$26.00. There was then additional discussion that we should perhaps change the policy that wouldn't guarantee new employee's would be at crew wage in one-year; the Clerk stated that she could put that on the agenda for August but that the Director should inform the person he wants to hire that this change will be coming.

The following claims have been reviewed and approved: